

Alcatel Lucent: unsuccessful merger

The employees of Alcatel Lucent have just learned that S.Tchuruck and P.Russo will leave the group before the end of the year.

This announcement comes after the 6th consecutive quarter of losses for ALU. For the 2nd quarter of 2008, the net loss is 1 100 Million €.

To the EWC and the employees, this departure announcement is neither good or bad news. It is a sign that the management of the Alcatel and Lucent's merger has been unsuccessful until now.

This is the result of two main problems:

1. The huge tension in the top management which has prevented the establishment of an effective organisation
2. The job cuts plans, which have seriously damaged the motivation of the employees, making them see themselves without a future within the company. .

After 16500 job cuts, and so much disorganisation, employees are no more confident in the Alcatel Lucent's top management. S.Tchuruck and P.Russo didn't take into account seriously enough the human resources and skills within the company. In a high tech company such as Alcatel Lucent, employees are the main asset.

The announcement of the departure of the president and the CEO is a new concern for employees: Will the new management attempt another restructuring plan and job cuts?

The EWC and the employees wish deeply the recovery of the economic results and the growth of Alcatel Lucent. But this goal can't be achieved without its main asset: Its employees.